

REPORTING ENVIRONMENTAL PERFORMANCE

In accordance with the company policy on our Integrated Management System (Quality and Environment) and as part of the environmental management in **PLÁSTICOS DÚREX POLSKA**, we inform that:

Periodically and with the closing of annual results, we monitor and measure those operations and aspects that may have a significant impact on the environment.

Through procedure **P23.03** and its annex **2 'Identification and Evaluation of Environmental Aspects'**, the assessment of these aspects is carried out according to the table attached to the procedure. We **define** the criteria for approaching limits, the magnitude, nature, and sensitivity of these aspects.

This is carried out periodically, and this identification and evaluation of environmental aspects is also considered from the life cycle point of view. For those aspects that are significant, containment, minimization or reduction, recycling, recovery, and reuse actions are implemented.

We also have operating procedures in place to deal with potential environmental emergencies.

All this more in-depth information on environmental aspects, impacts, and environmental performance is available to all interested parties on request at info.polska@plasticosdurex.com.

Results of the PLÁSTICOS DÚREX POLSKA plant

The results of the monitoring of significant environmental aspects and impacts for the year **2024**, for which we had set objectives, show that all **objectives have been successfully met**.

Environmental Goals and Achievements 2024

- 1. Strategic Goal:** Obtain ISO 14001:2015 certification
 - Achieved through internal audits, compliance with ISO standards, and successful certification audit.
- 2. Process Monitoring:** Ensure 0% non-conformities related to infrastructure failures impacting the environment.
 - Achieved through preventive actions, process adjustments, and corrective measures where necessary.
- 3. Supervision and Improvement:** Prevent environmental incidents, targeting **0 fires**.
 - Achieved through fire safety training, emergency drills, and adherence to safety protocols.

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4. **Operational Process:** Prevent leaks into the environment, targeting **0 spills**.
 - Achieved through preventive maintenance, installation of oil containment trays, and securing storage areas against weather conditions.

Environmental Objectives for 2025

1. **ISO 14001 Compliance:** Successfully pass the ISO 14001 surveillance audit.
 - Maintaining compliance with regulatory and procedural requirements.
2. **Waste Management:** Increase recycling of production waste by **5%**.
 - Improving waste segregation and collaborating with recycling companies.
3. **Employee Training:** Train **100% of employees** in environmental protection.
 - Organizing training sessions and monitoring participation.
4. **Infrastructure Monitoring:** Ensure 0% environmental non-conformities due to infrastructure failures.
 - Strengthening process monitoring and data analysis.
5. **Environmental Incident Prevention:** Maintain **0 fires** in 2025.
 - Conducting periodic fire safety training, evacuation drills, and awareness campaigns.
6. **Leak Prevention:** Maintain **0 spills** in 2025.
 - Regular maintenance and investment in spill prevention infrastructure.

Environmental Aspects Evaluation

A total of **20 environmental aspects** have been identified, of which **2 have been classified as significant**:

1. **Generation of hazardous waste (waste oils and chemicals)** - Due to the potential contamination of soil, water, and air.
2. **Fire risk in production and storage areas** - Due to the potential environmental and health hazards associated with air pollution and waste generation from fire incidents.

For these significant aspects, mitigation measures have been implemented, including **enhanced containment strategies, waste management improvements, and fire prevention measures**.

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We also have a **management system for updating European, national, and local environmental regulations**, which is reviewed.

For the purposes of informing interested parties.

Quality and Environmental Management - PLÁSTICOS DÚREX POLSKA.

A handwritten signature in blue ink, appearing to read 'Sobieski', is positioned below the text.